

<b>Name</b>	:	<b>JENS VESTGAARD</b>
<b>Nationality</b>	:	<b>Danish</b>
<b>PROFESSION AND KEY QUALIFICATIONS</b>	:	<ul style="list-style-type: none"> <li>• <b>Teaching:</b> Formal training at University and College levels,</li> <li>• <b>Consulting:</b> Business development, Strategy, Recruitment, Capacity Building, International and Corporate HRD/HRM, Leadership development, Organisational development, Project design and management, Training and Learning,</li> <li>• <b>Facilitating:</b> Organisational Change Processes, Workshops, Conferences, Meetings.</li> </ul>
<b>EDUCATION AND SELECTED TRAINING</b>	:	<ul style="list-style-type: none"> <li>• M.Ed., <b>Master of Education / HRD</b>, Danish University of Education, Copenhagen, Denmark, 2004.</li> <li>• <b>Coaching Based Leadership Programme</b>, Certified Coach, The Coaching Company, Hørsholm, Denmark, 2004-2005</li> <li>• <b>EU Diploma – Managers’ Training Programme</b>, MTP 8, The EU-Japan Centre for Industrial Co-operation: <b>Management</b>, Tokyo, Japan, 1991.</li> <li>• M.Sc. Economics and Public Administration (<b>Cand. Scient. Pol.</b>), 1985, University of Aarhus, Denmark.</li> <li>• M.A. Political and Social Science (<b>Cand. Phil. Samfundsfag</b>), 1985, University of Odense, Denmark.</li> <li>• <b>Diploma, UN Graduate Study Programme</b>, 1980, Palais de Nations, Geneva.</li> <li>• <b>Diploma</b>, Applied Computer Technology for Social Sciences, University of Essex, 1979, UK.</li> <li>• <b>Diploma</b>, Political Science and History, University of North Carolina, 1975-76, USA.</li> <li>• Danida <b>English Proficiency Test</b>, 1981 (A),</li> <li>• <b>Cambridge Certificate</b> of Proficiency in English, 1978</li> </ul>
<b>Pedagogic short term courses</b>	:	
<b>2009</b>	:	• <b>Copenhagen Business School (CBS):</b> Teaching with Cases
<b>2009</b>	:	• <b>Copenhagen Business School (CBS):</b> Vejlederen som coach og faglig sparringspartner
<b>2008</b>	:	• <b>Copenhagen Business School (CBS):</b> Læring og undervisning i teori og praksis
<b>2008</b>	:	• <b>Copenhagen Business School (CBS):</b> De studerendes informationskompetencer og curriculumudvikling
<b>2006</b>	:	• <b>Copenhagen Business School (CBS):</b> Teaching in Multicultural Classrooms
<b>2003</b>	:	• <b>Copenhagen Business School (CBS):</b> Adult Learning and Teaching Theories and Techniques
<b>2003</b>	:	• <b>Danish University of Education (DPU):</b> Adult education
<b>1999</b>	:	• <b>Copenhagen Business School (CBS):</b> « Anvendt Pædagogik »
<b>Teaching experience at The Leadership Academy, Niels Brock</b>	:	
<b>2010-ongoing</b>	:	Diploma in International Marketing and Management
<b>2009-ongoing</b>	:	Diploma in Leadership and Management
<b>2009-ongoing</b>	:	Training courses at Academy level
<b>Teaching</b>	:	

<b>experience at CBS. IOA</b>		
<b>2007-ongoing</b>	:	• HA E54 Organising Global Business and Marketing
<b>2002-2007</b>	:	• HA E54 Organising International Markets and Trade
<b>2000-2002</b>	:	• HA E42 Organisational Behavior
<b>1999-2002</b>	:	• HA E53 Contact and Trade with Distant Markets
<b>Teaching experiences at CBS, INT</b>		
<b>1989-2002</b>	:	• HD – International Economics and Management
<b>1996-2000</b>	:	• Cand. Merc.- Advanced International Marketing Management
<b>1987-2000</b>	:	• HA – Economics and Finance
<b>Teaching experiences at The Skills and Capacity Company</b>		
<b>2010</b>	:	• Socialkonsulenterne, Denmark: Business development
<b>2009</b>	:	• Rambøll: DFC Course in Supervision and Rehabilitation of Roads, inputs on project design, LFA and Training of Trainers
<b>Copenhagen University College of Engineering</b>		
<b>2008</b>	:	• Human Resource Management (DJØF-kursus på Diplomuddannelsen)
<b>2008</b>	:	• Projektledelse – metoder og værktøjer (PMV), Diplom
<b>2009</b>	:	• Turbo – Projektledelse (PMV), Diplom
<b>2009</b>	:	• Ledelse og Organisation, Diplom
<b>Copenhagen Development Consulting A/S</b>		
<b>2007</b>	:	• Trainer for the Danida Centre for Competence Development (DCCD), Ministry of Foreign Affairs of Denmark: Course on ROACH
<b>2006 + 2007</b>	:	• HRD Advisor and Trainer, Manager’s Training Programme (MTP 4), EU: Management Education and Training of Russian and Ukrainian Managers
<b>2007</b>	:	• Århus University, International Studies: International Career Planning and Opportunities
<b>2006</b>	:	• DFC Course in Project Management, teaching theories and practices
<b>2006</b>	:	• Trainer for the Danida Centre for Competence Development (DCCD), Ministry of Foreign Affairs of Denmark: Course on preparation of TOR
<b>2006</b>	:	• Capacity Builder and Pedagogical Advisor for Institute of International Educational Programs, St. Petersburg State Polytechnic University, Russia
<b>2006</b>	:	• HRD Advisor and Trainer for the National Labour Market Authority; Courses for Academics in “Project and Organisation”
<b>2006</b>	:	• Trainer for the Eastern Cape HR and Education Management Programme; Eastern Cape Department of Education; RSA and Sida
<b>2006</b>	:	• Ministry of Foreign Affairs of Denmark: Course on preparation of TOR
<b>2005-2006</b>	:	• Trainer for EU Social Fond and Teaterhøjskolen, Stege:”Fra Ide til Virkelighed II”
<b>2005</b>	:	• DFC Course in Supervision and Rehabilitation of Roads, TANROADS, Tanzania – inputs on project design, LFA and Training of Trainers
<b>2005</b>	:	• DFC Course in Change Management teaching Coaching Techniques

<b>Carl Bro International</b>		
<b>2005</b>	:	• Trainer for EU Social Fond and IBS, Farum, "The Knowledge Worker"
<b>2004-2005</b>	:	• Trainer for EU Social Fond and Teaterhøjskolen, Stege: "Fra Ide til Virkelighed"
<b>2004-2005</b>	:	• Trainer for Danish Labour Market Authority, Courses for academics in "Innovation and Project Development"
<b>2004</b>	:	• Trainer for EU Social Fond and IBS, Farum, Export strategies and projects in Eastern Europe
<b>2004</b>	:	• DFC Course in Organisational Change Management, teaching theories and practices
<b>2003</b>	:	• Trainer EU, NIS: Management Education and Training for Russian Managers
<b>2003-2004</b>	:	• Trainer for EU Social Fond and Senior Erhverv, Sjælland, "Innovativ projektmand"
<b>2002</b>	:	• Trainer for DFC in Basic Management Skills Course for 20 managers from Danida Programme Countries
<b>2001-2005</b>	:	• Trainer and Advisor for the Danish State Labour Market Authority – Courses for Academics
<b>2002</b>	:	• LFA Course, ASPS, Vietnam
<b>2002-2003</b>	:	• Internal courses and seminars
<b>Kampsax International</b>		
<b>1988-2001</b>	:	• Several DFC Courses in Project Management, Environmental Management, Extension Management
<b>1988</b>	:	• Advance Pledge Courses in Management Disciplines
<b>1995-1998</b>	:	• EU Training Courses – Eastern Europe and Russia
<b>1992-2000</b>	:	• EU Project related management training
<b>1988-2001</b>	:	• Internal Seminars and Courses
<b>Håndværksrådet</b>		
<b>1997-1998</b>	:	• SME training in international project management
<b>1998</b>	:	• Guest lecturer at Export Seminars
<b>Danida Hornbækhus</b>		
<b>1988-1989</b>	:	• Teaching JPO's and APS's
<b>1988-1989</b>	:	• Teaching Bilateral Danida Experts
<b>UNIDO/UNDP</b>		
<b>1985-1987</b>	:	• SME training in business management
<b>Ryslinge Højskole</b>		
<b>1978</b>	:	• Teaching Human Rights and Development